

David Tsui

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EDUCATION

University of Pennsylvania

PhD, Accounting, 2015
AM, Statistics, 2015

University of Wisconsin-Madison

BBA, Accounting, Finance, 2005

ACADEMIC EXPERIENCE

University of Southern California

Assistant Professor, 2015-Present

RESEARCH INTERESTS

Executive compensation; incentive design; corporate governance; voluntary disclosure

PUBLICATIONS

The Role of Executive Cash Bonuses in Providing Individual and Team Incentives (with Wayne Guay and John Kepler), *Journal of Financial Economics* 133 (2019): 441-471.

Cost Shielding in Executive Bonus Plans (with Matt Bloomfield, Brandon Gipper, and John Kepler), *Journal of Accounting and Economics* 72 (2021).

The Role of Convex Equity Incentives in Managers' Forecasting Decisions (with Young Jun Cho and Holly Yang), *Journal of Financial Reporting* 6 (2021): 19-44.

WORKING PAPERS

Sorting Effects of Broad-based Equity Compensation (with Marshall Vance), R&R at *Management Science*.

The Screening Role of Covenant Heterogeneity (with Chris Armstrong and Carlo Gallimberti), R&R at *The Accounting Review*.

Creditor Control Rights and Executive Bonus Plans (with Chris Armstrong, John Kepler, and Chongho Kim).

Determinants of Insider Trading Policies (with Wayne Guay and Shawn Kim).

Supply Constraints and Directors' Reputational Incentives (with Chris Armstrong, John Kepler, and Shawn Shi).

WORK IN PROGRESS

Peer Learning from Pay Disclosures (with Matt Bloomfield, Brandon Gipper, and John Kepler).

Testing Competing Theories Explaining Investment-Cash Flow Sensitivity: The Information Value of Cash Flows (with Carlo Gallimberti).

TEACHING EXPERIENCE

Instructor, Introduction to Managerial Accounting (Undergraduate), 2017-Present

Instructor, Managerial Accounting (Undergraduate), 2014

Teaching Assistant, Financial Accounting (Executive MBA), 2012

Teaching Assistant, Principles of Accounting I (Undergraduate), 2011-2012

Teaching Assistant, Managerial Accounting (Undergraduate), 2011-2012

WORKSHOPS AND PRESENTATIONS

Arizona State University, 2022 (scheduled)

MAS Midyear Meeting, 2022

USC Marshall Junior Faculty Research Day, 2021

University of Southern California, 2021

Washington University in St. Louis, 2021

SoCal Accounting Research Conference, 2021

Corporate Governance and Executive Compensation Research Series, 2021

MAS Midyear Meeting, 2020

Bar Ilan University, 2019

USC Marshall Junior Faculty Research Day, 2019

Global Management Accounting Research Symposium, 2019

UCI/UCLA/USC Accounting Research Conference, 2019

University of Southern California, 2019

MAS Midyear Meeting, 2018

UCI/UCLA/USC Accounting Research Conference, 2017

AAA Annual Meeting, 2016

UCI/UCLA/USC Accounting Research Conference, 2016

University of Rochester, 2015

University of Southern California, 2015

University of Texas at Austin, 2015

University of Oregon, 2015

University of Washington, 2015

University of California, Los Angeles, 2015

Yale University, 2015

University of Pennsylvania, 2011, 2012, 2014

CONFERENCE PARTICIPATION

MAS Midyear Meeting, 2022

Review of Accounting Studies Conference, 2021

Journal of Accounting and Economics Conference, 2021
Review of Accounting Studies Conference, 2020
Journal of Accounting and Economics Conference, 2020
MAS Midyear Meeting, 2020
New Research on Executive Compensation and on Sustainability, 2019
AAA Annual Meeting, 2019
Global Management Accounting Research Symposium, 2019
Conference on Emerging Technologies in Accounting and Financial Economics, 2019
UCI/UCLA/USC Accounting Research Conference, 2019
Emerging Management Accounting Scholars Symposium, 2018
UCI/UCLA/USC Accounting Research Conference, 2018
MAS Midyear Meeting, 2018
AAA Annual Meeting, 2017
INSEAD Accounting Symposium, 2017
Rotman Accounting Research Conference, 2017
UCI/UCLA/USC Accounting Research Conference, 2017
UCLA Accounting Conference, 2017
AAA Annual Meeting, 2016
Emerging Management Accounting Scholars Symposium, 2016
UCI/UCLA/USC Accounting Research Conference, 2016
UCLA Accounting Conference, 2016
FARS Midyear Meeting, 2016
MAS Midyear Meeting, 2016
AFA Annual Meeting, 2014
Journal of Accounting and Economics Conference, 2014
Nick Dopuch Accounting Conference, 2014
AAA Doctoral Consortium, 2013
UNC Tax Doctoral Seminar, 2013
Information, Markets, and Organizations Conference, 2012
Journal of Accounting and Economics Conference, 2011

HONORS AND AWARDS

MAS Best Dissertation Award, 2016
AAA Doctoral Consortium Fellow, 2013
Laventhol and Horwath Accounting Scholarship, 2012
Wharton Doctoral Fellowship, 2010-2015

PROFESSIONAL SERVICE

AAA Annual Meeting Sub-Liaison (Executive Compensation), 2016

Ad hoc referee: The Accounting Review, Advances in Management Accounting, Contemporary Accounting Research, Corporate Governance: An International Review, Journal of Accounting and Economics, Journal of Accounting Research, Journal of Banking and Finance, Journal of Financial and Quantitative Analysis, Journal of Financial Reporting, Journal of Financial Services Research, Journal of Law and Economics, Journal of Management Accounting

Research, Management Accounting Research, Management Science, Review of Accounting Studies, AAA Annual Meeting, FARS Midyear Meeting, MAS Midyear Meeting

PROFESSIONAL EXPERIENCE

Robert W. Baird & Co.

Equity Research Analyst, 2006-2009